

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

August 21, 2018

The Bath Board of Education met in regular session August 21, 2018 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mrs. Place, and Mr. Spragg.

18-8-120 SUPERINTENDENT'S CONSENT AGENDA: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the following:

Resignation – Certified Administrative Staff – 2018-19 school year:

Eric Todd Fleharty – Middle School Assistant Principal, resignation effective August 1, 2018

Brian Jesko – High School Assistant Principal, resignation effective July 31, 2018

Employment – Certified Administrative Staff – 2018-19 school year:

Eric Todd Fleharty – High School Assistant Principal/Athletic Director, 1 year contract (210 days), M+15, Step 10/1, \$79,040, effective August 1, 2018

Change in Employment – Certified Staff – 2018-19 school year:

Kendra Bassitt – Middle School Teacher – change from BA to M with 5 years of experience, \$50,269, effective first semester of 2018-19 school year

Jenna Buroker – Elementary School Teacher – change from BA to BA+15 with 2 years of experience, \$40,769, effective first semester of 2018-19 school year

Christine Crowe – Elementary School Teacher – change from M to M+15 with 22 years of experience, \$73,144, effective first semester of 2018-19 school year

Hannah Klingaman – Elementary School Teacher – change from BA to BA+15 with 4 years of experience, \$43,905, effective first semester of 2018-19 school year

Employment – Certified Federally Funded Staff – 2018-19 school year:

Jacob Brunk – Tutor, Title I (Elem.), \$20.00/hour, up to 5.5 hours/day and 27.5 hours/week

Audrey Clark – Tutor, Title I (Elem.), \$20.00/hour, up to 5.5 hours/day and 27.5 hours/week

Tara Herr – Tutor, Title I (M.S.), \$20.00/hour, up to 5.5 hours/day and 27.5 hours/week

Julie McKanna – Tutor, Title I (M.S.), \$20.00/hour, up to 5.5 hours/day and 27.5 hours/week

Employment – Certified Mentoring Teachers – 2018-19 school year:

The following teachers are hired to provide mentoring services for the 2018-19 school year at the annual stipend designated:

Jane Bailey – two (2) second-year teachers, \$585

Charlyn Ellington – one (1) first-year teacher, \$525

Jessica Friesner – two (2) third-year teachers, \$585

Robert Joseph Gomez – three (3) second-year teachers, \$720

Clinton Salisbury – one (1) third-year teacher, \$450

Brad Wilkerson – three (3) second-year teachers, \$720

Employment – Certified Building Leadership Team – 2018-19 school year:

The following teachers are hired to serve on the Middle School Building Leadership Team during the 2018-19 school year, and are to be paid \$20.00/hour, not to exceed \$300 for the year, for meetings outside of their regularly contracted hours, using School Improvement 1003 (536-9118) grant funds:

Kendra Bassitt Todd Clark Ashley Recker

Elizabeth Horstman Angela Renner Clinton Salisbury

Tia Sherrick

Employment – Certified Supplemental – 2018-19 school year:

Bonnie Wicker – Ohio Improvement Process Internal Facilitator, School Improvement 1003 (536-9118) grant funds, \$2,000

Resignation – Certified Supplemental – 2018-19 school year:

Brian Jesko – Baseball – Head, effective July 31, 2018

Employment – Certified Substitutes – 2018-19 school year:

Certified Substitutes as approved by the Allen County Superintendents:

Kerri Archer	Kayode Azeez	William Bartram
Theresa Bejarano	Debra Berg-Simon	Sarah Boecker
Kaelin Bowman	Brian Cheney	Barbara Chivington
Stephanie Clemons	Sandra R. Dackin	Sandra J. Dackin
Emily Daniel	Sophia DePalma	Julie Duffy
Joshua Gooding	Amber Griesdorn	Christopher Hartman
Nicholaus Hribar	Sally Jeffery	William Lamont
Christopher Laue	Tammy Lovell	Manuel Morales
Randy Prichard	Bobbie Proby	Lisa Proby
Darlene Pugh	Taylor Ray	Karen Reidenbach-Dew
April Rex	Sara Ricker	Martin Rind
Lyndsey Roberts	Colleen Schleh	Kaye Sturgill
Randall Wilson	Natalie Winegardner	Joshua Young

Certified Fall Field Placements & Student Teachers – 2018-19 school year:

Tessa Coulson – Senior Level – Elementary – OSU

Haley Crouse – Junior Level – Elementary – OSU

Rachel Gehret – FEET – Elementary – OSU

Sierra Harmon – Senior Level – Elementary – OSU

Brittney Hendrickson – Junior Level – Elementary – OSU

Shelby Smith – FEET – Elementary – OSU

Emma Wagner – Senior Level – Elementary – OSU

Leave of Absence – Classified Staff – 2018-19 school year:

Paula O'Donnell – Leave of absence for medical reasons, using available sick leave followed by unpaid medical leave, effective August 27, 2018 – October 9, 2018

Employment – Classified Federally Funded Aides – (1 Yr. Limited Contract) – 2018-19 school year:

Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.

Karri Barr – Instructional Aide (Elem), 4.0 hrs/day, Year 3, \$16.88/hr, IDEA-B

Lisa Carman – Instructional Aide (H.S.), 6.5 hrs/day, Year 5, \$18.11/hr, IDEA-B

Melissa Cox – Instructional Aide (Elem), 4 hrs/day, Year 4, \$17.73/hr, Title I

Tammy Dear – Instructional Aide w/ toileting duties (H.S.), 6.75 hrs/day, Year 18, \$18.58/hr, IDEA-B (1 hour with toileting duties, \$19.36/hr)

Melissa Kaple – Instructional Aide (Elem), 3 hrs/day, Year 5, \$18.11/hr, Title I

Barbara C. Symonds – Instructional Aide w/ toileting duties (Elem), 6 hrs/day, Year 14, \$18.34/hr, Title I 50%/ IDEA-B 50% (1 hour with toileting duties, \$19.11/hr)

Valerie Tomlinson – Instructional Aide (Elem), 6.75 hrs/day, Year 23, \$18.58/hr, Title I 45% / IDEA-B 55%

Julie Walsh – Instructional Aide (Elem), 3 hrs/day, Year 20, \$18.58/hr, IDEA-B

Change in Employment – Classified Staff – 2018-19 school year:

Dale Johnson – Bus Driver, change from 2 bus runs to 3 bus runs, effective August 27, 2018

Ashley Slaght – Bus Driver, change from 3 bus runs to 4 bus runs, effective August 27, 2018

Employment – Classified Substitutes (Library Assistant and Teacher’s Aide) – 2018-19 school year:

Barbara Chivington Barbara J. Clark Sandra J. Dackin

Sandra R. Dackin Danielle Klaus Ginger Stahr

Kimberly Reidenbach

Employment – Substitute Bus Driver – Approved - \$19.58/run – 2018-19 school year:

Darrell Dearth Dan Edelbrock Chad Spallinger

Employment – Substitute Bus Aide - \$15.18/run – 2018-19 school year:

Beverly Best Deborah Brandehoff

Employment – Substitute Custodian – Approved - \$17.22/hour – 2018-19 school year:

Tammy Schadewald

Employment – Substitute Food Service – Approved - \$12.24/hour – 2018-19 school year:

Diana Jane Olds

Employment – Outside Co-Curricular Staff – 2018-19 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Garrett Renner	Swimming – Asst – Varsity	0	3	\$1,085

Athletic Support Personnel - 2018-19 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-0000 per schedule:

Julie Arnold	Terry Baldwin	Brenda Beach
Judith Bechtel	Chris Brewer	Jennifer Briggs
Mary Cavanaugh	Elizabeth Chiles	Barbara Clark
Christine Clark	Todd Clark	Tom Clark
Michelle Cox	Carly Frey	Chad Frey
Cheryl Frey	Mike Frey	Lauri Garland
Tom Golden	Tami Gough	Tim Gough
Bobby Hall	Tony Hammer	Mark Hanthorn
George Hostetler	Susan Iden	Julie Jordan
Marcia Kline	Karen Lamont	William Lamont
Janet Mauk	Nicholas McCoy	Keanna McNamara
Steve Ramsey	Patricia Shockency	Andrew Stahr

Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.

18-8-121 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mr. Spragg seconded the motion to approve the following:

Minutes: July 17, 2018 Regular Meeting and July 31, 2018 Special Meeting

Reports: July

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 18-8-122 FORECASTING PROGRAM LICENSE AGREEMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to authorize the Treasurer to contract with K-12 Business Consulting, Inc. for five year forecasting software for FY 2019 at a cost of \$5,000. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-8-123 MEDICAID COST REPORTS: Mrs. Place moved and Mr. Birkemeier seconded the motion to authorize the Treasurer to contract with Rea and Associates, Inc. to perform cost report audits on FY 2017, 2018 and 2019 records as required to receive Medicaid reimbursement, at a cost of \$1,800 per year. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 18-8-124 SCENARIO LEARNING AGREEMENT: Mr. McKinney moved and Mr. Spragg seconded the motion to approve the contract with Scenario Learning DBA Vector Solutions, LLC for SafeSchools staff training at an annual cost of \$546.25, effective August 22, 2018; copy on file. Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 18-8-125 DRIVERS EDUCATION AGREEMENT: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the lease agreement with Always Right Driving School, LLC to rent school facilities for driving instruction classes August 1, 2018 through July 31, 2019; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried.
- 18-8-126 ALLEN COUNTY BOARD OF DD – EMERGENCY EVACUATION: Mr. Spragg moved Mr. McKinney seconded the motion to approve an agreement with the Allen County Board of DD to be an emergency evacuation location for them during the 2018-19 school year; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 18-8-127 WOOD COUNTY JUVENILE DETENTION CENTER: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve an agreement with the Wood County Juvenile Detention Center for educational programming to serve students court placed there from our district for the 2018-19 school year; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; motion carried.
- 18-8-128 NORTH CENTRAL OHIO ESC CONTRACT: Mr. McKinney moved and Mr. Spragg seconded the motion to approve the contract with the North Central Ohio ESC for hearing impaired services, effective August 1, 2018 – July 31, 2019; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 18-8-129 NORTH CENTRAL OHIO ESC CONTRACT: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the contract with the North Central Ohio ESC for audiology services, effective August 1, 2018 – July 31, 2019; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Spragg, yes; motion carried.
- 18-8-130 CELL PHONE REIMBURSEMENT: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve reimbursement of cell phone costs at a rate up to \$60.00/month for Brian Jesko, HS Principal, effective August 1, 2018 – June 30, 2019. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

18-8-131 BUS ROUTE REDUCTION: Mr. Birkemeier moved and Mrs. Place seconded the following resolution:

WHEREAS, the Superintendent has recommended and the Board has determined that due to driver shortage and as a cost savings consideration, two bus runs from the two run bus route #17 should be abolished,

BE IT RESOLVED by the Bath Local School District Board of Education that the two (2) elementary bus route runs known as Route #17 are abolished for cost-saving considerations effective at the end of the 2017-18 school year.

Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried.

18-8-132 BAND EQUIPMENT TRUCK DRIVERS: Mr. Spragg moved and Mrs. Place seconded the motion to approve the following certified band equipment truck drivers for liability purposes:

Bob Erickson	Ryan Gross	Stephen Hanhold
Sarah Haselman	John Junkins	Todd Merrit
Tony Ross	David Schadewald	Hannah Snyder

Vote on the motion was follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

18-8-133 VAN DRIVERS: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following certified van drivers for liability purposes:

Lauri Garland	Daniel Grime	Michael Halker
Amanda Markley	Lynne Vieira	Michael Vieira

Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.

18-8-134 BUS DRIVERS – FEDERAL CDL ODE REQUIREMENTS: Mrs. Place moved and Mr. Spragg seconded the motion to approve the following bus drivers who have met all Federal CDL ODE requirements for certification:

Deborah Brandehoff	Harry Burleson	Keri Calvert
Gloria Chaffins	Elizabeth Chiles	Todd Clark
Reyna Collins	Michelle Cox	Dianna Downing
Dean Evans	Bobbie Glenn	Ryan Gross
Mellissa Helmig	Dale Johnson	Helen Jones
Sandy Kunkleman	Keanna McNamara	Chris Miller
Joe Newland	Bridgette Niebel	Paula O'Donnell
Robin Orton	Teresa Schafer	Patricia Shockency
Ashley Slaght	Danita Slone	Julie Walsh
Amanda Williams	Roger Wireman	William Vermillion

Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.

- 18-8-135 PAYMENT IN LIEU OF TRANSPORTATION: Mr. McKinney moved and Mrs. Place seconded the motion to approve the following:
WHEREAS, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances.
THEREFORE, "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2018-19 school year, per student grades K-12.

Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 18-8-136 MCKINNEY-VENTO ACT: Mr. Spragg moved and Mr. Birkemeier seconded the motion to approve paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2018-19 school year. This Act pertains to homeless students wishing to continue attending their school of origin. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; motion carried.
- 18-8-137 IMPRACTICAL TO TRANSPORT: Mrs. Place moved and Mr. McKinney seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day; list of students on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 18-8-138 TIME AND ROUTE SCHEDULE FOR STUDENT TRANSPORTATION: Mr. Birkemeier moved and Mr. Spragg seconded the motion to adopt the time and route schedules for student transportation for the 2018-19 school year as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 18-8-139 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2018-19 SCHOOL YEAR: Mrs. Place moved and Mr. McKinney seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 18-8-140 EXECUTIVE SESSION: Mr. Birkemeier moved and Mr. Spragg seconded the motion to go into executive session for the purpose of considering the employment of a public employee or official. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.

The board went into executive session at 8:12 P.M. and returned at 8:25 P.M.

18-8-141

ADJOURNMENT: Mrs. Place moved and Mr. Birkemeier seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 8:30 P.M.

PRESIDENT

TREASURER